



33 N. Grubb Street | Columbus, OH 43215
614-565-8442
jobs@lincacademies.com

Job Description: Intervention Specialist

Overview:

LINC Academy, a public charter school in Columbus, OH, is seeking an Intervention Specialist (Grades K-4) to join our team for the 2026-27 School Year. We are located in the Franklinton neighborhood.

Our intentionally small elementary school focuses on high academic standards, leadership skill development, and community. In a safe, supportive, and academically rigorous learning environment, students will experience an instructional and cultural program that deliberately, skillfully, and authentically engages them in a developmentally appropriate learning experience.

Our approach includes:

- **Rigorous, research-based curriculum** that supports students to develop a love for learning, to think critically, and to achieve academic success.
- **Intentional focus on early literacy skills**, including word study, phonemic awareness, and daily writing and independent reading opportunities.
- **Daily programming to build leadership and social-emotional skills**, delivered through whole-school Morning Motivation assemblies and classroom morning meetings.
- **Joyful monthly whole-school celebrations and community activities** that promote a positive school culture and recognize student efforts in demonstrating LINC school values and leadership habits in action.

We are seeking skilled educators and support staff to nurture student growth academically and socially-emotionally, both in the classroom and within our school community. Our staff collaborate to deliver a rigorous curriculum, foster a positive learning environment, leverage data for ongoing improvement, and cultivate strong school-home partnerships. We offer frequent professional development and leadership opportunities to enhance our staff's impact in the classroom, school, and beyond.

Essential Functions:

The Intervention Specialist plays a crucial role in supporting students with diverse learning needs. This position involves developing and implementing individualized education plans (IEPs) and providing targeted interventions to enhance student learning and behavior. The ideal candidate will be passionate about childhood development and possess the skills necessary to foster a positive learning environment.

Requirements:

- Early Education Intervention Specialist Licensure (P-3) through the Ohio Department of Education is required.
- Experience working with young students with autism.
- Strong understanding of childhood development principles and best practices in intervention strategies.
- Proficiency in lesson planning and curriculum development tailored to various learning styles.
- Excellent communication skills, both verbal and written, to effectively engage with students and families.
- Familiarity with behavior management techniques and the ability to implement them effectively in the classroom.
- Knowledge of Montessori methods is a plus but not required.
- This role is essential for creating supportive educational experiences that empower all students to succeed academically and socially.

Classroom and School Culture

- Implement the school-wide and classroom management policies and practices and build a classroom culture that empowers and creates a sense of belonging for all students.
- Foster a responsive, inclusive environment that nurtures trust and respect with students and families.
- Model the LINC Leadership Habits through all interactions with students, staff, families, and community partners.
- Actively participate in school-wide community-building activities and events, including daily Morning Motivation.

Team Collaboration and Support

- Attend staff meetings, professional development sessions, and team meetings.
- Participate in the daily functions and routines of the school and adhere to school-wide policies and procedures.
- Collaborate with all staff members to ensure that all students have consistent and well-coordinated support.
- Embrace and incorporate feedback in the spirit of constant improvement.
- Share best practices with peers and collaborate to improve instructional practices.
- Fulfill professional commitments by ensuring punctuality and consistently meeting deadlines.

LINC Academy is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.