



33 N. Grubb Street | Columbus, OH 43215
614-565-8442
jobs@lincacademies.com

Job Description: Elementary School Teacher, K-4

Overview:

LINC Academy, a public charter school in Columbus, OH, is seeking Elementary Teachers (Grades K-4) to join our team for the 2026-27 School Year. We are located in the Franklinton neighborhood to serve students in Grades K-4.

Our intentionally small elementary school focuses on high academic standards, leadership skill development, and community. In a safe, supportive, and academically rigorous learning environment, students will experience an instructional and cultural program that deliberately, skillfully, and authentically engages them in a developmentally appropriate learning experience.

Our approach includes:

- **Rigorous, research-based curriculum** that supports students to develop a love for learning, to think critically, and to achieve academic success.
- **Intentional focus on early literacy skills**, including word study, phonemic awareness, and daily writing and independent reading opportunities.
- **Daily programming to build leadership and social-emotional skills**, delivered through whole-school Morning Motivation assemblies and classroom morning meetings.
- **Joyful monthly whole-school celebrations and community activities** that promote a positive school culture and recognize student efforts in demonstrating LINC school values and leadership habits in action.

We are seeking skilled educators to nurture student growth academically and socially-emotionally, both in the classroom and within our school community. Our teachers collaborate to deliver a rigorous curriculum, foster a positive learning environment, leverage data for ongoing improvement, and cultivate strong school-home partnerships. We offer frequent professional development and leadership opportunities to enhance our educators' impact in the classroom, school, and beyond.

Essential Functions:

Instructional Planning and Delivery

- Implement high-quality and engaging lesson plans using provided curriculum resources to meet the diverse needs of all learners.
- Use data to make instructional decisions.

- Develop individualized learning plans for students and communicate these plans to families in parent meetings and conferences.
- Collaborate with peers to promote an environment of critical thinking and academic rigor.

Classroom and School Culture

- Implement the school-wide and classroom management policies and practices and build a classroom culture that empowers and creates a sense of belonging for all students.
- Foster a responsive, inclusive environment that nurtures trust and respect with students and families.
- Model the LINC Leadership Habits through all interactions with students, staff, families, and community partners.
- Actively participate in school-wide community-building activities and events, including daily Morning Motivation.

Team Collaboration and Support

- Attend staff meetings, professional development sessions, and team meetings.
- Participate in the daily functions and routines of the school and adhere to school-wide policies and procedures.
- Collaborate with all staff members to ensure that all students have consistent and well-coordinated support.
- Embrace and incorporate feedback in the spirit of constant improvement.
- Share best practices with peers and collaborate to improve instructional practices.
- Fulfill professional commitments by ensuring punctuality and consistently meeting deadlines.

Qualifications:

- Bachelor's degree or will have one conferred by the first day of work
- 2 years of teaching experience preferred
- Experience in schools and/or communities preferred
- Valid Ohio teaching license or in the process of obtaining a valid Ohio teaching license
- Enthusiastic about urban education and dedicated to our mission, including our focus on leadership and social-emotional skill development.
- Highly qualified in the content area and/or grade level.
- Uses data to inform instructional strategies.
- Receptive to feedback and desire to grow professionally.
- Highly organized.
- Communicates effectively with students, families, and peers.
- Thrives in fast-paced, start-up settings; adept at multitasking and finding clear solutions amidst uncertainty.

LINC Academy is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other basis recognized by federal, state or local law.